

# GENERAL DYNAMICS

Canada

August 25, 2014

To Our Trusted Suppliers,

General Dynamics Canada recognized the contribution our suppliers add to the success of our Business and thank you for your valued support. Consistent with a spirit of cooperation we would like to re-emphasize our complete commitment to the highest ethical standards and code of conduct. At General Dynamics Canada, the ethical standards are established and communicated through our Employee awareness programs to ensure that all employees are thoroughly familiar with acceptable ethical behaviour in dealing with suppliers.

General Dynamics Canada policy prohibits all employees from accepting gratuities, gifts, entertainment or other favours, as well as from engaging in our activities which create the perception of a conflict of interest, from any current or prospective supplier.

Additionally, as a contractor to multiple Federal Government agencies in Canada, United States, the United Kingdom and around the world, both General Dynamics Canada and our Suppliers are required to abide by all the applicable regulations and laws concerning the exchange of gifts or consideration for business or influence on business decisions.

We are confident that General Dynamics Canada Employees and our Suppliers shall continue to conduct business in strict accordance with the highest ethical practices. As such any improper behaviour, however unlikely, attributable to a General Dynamics Canada Employee or Supplier must be reported immediately to our Chief Ethics Officer.

For additional advice or help, contact the resources available within General Dynamics Canada:

- **C4 Systems Ethics Office**
  - [Tim Pawlak](#) : 480-441-2156
- **GD Canada Legal Counsel**
  - [Ian Brennan](#) : 613-596-7560
- **GD Canada Human Resources VP**
  - [Jane McVeigh](#) : 613-596-7070
- **Your Location Ethics Officer (LEO)**
  - Calgary – [Elaine Wartman](#) : 403-730-1294
  - Calgary – [Graciela Pelayo](#) : 403-295-5084
  - Ottawa/Halifax – [Jeff Record](#) : 613-596-7502
- **Ethics Hotlines**
  - Within North America: 1-800-GD-ETHIC (1-800-433-8442)
  - Outside North America, call collect: 1-770-613-6315
  - [GD Ethics Hotline Page](#)

Thank you for your assistance in ensuring our relationships continue to be conducted in compliance with the highest mutual standard of conduct, honesty and fairness.

Sincerely yours,

Gerry Bellehumeur  
Director, Supply Chain Management and Quality